**UNIVERSITY OF DUNDEE**

**OBJECTIVES AND TRAINING & DEVELOPMENT PLAN FOR PROBATIONARY LECTURERS**

**Name** Click or tap here to enter text. **School** Choose an item.

**Date of Meeting** Click or tap to enter a date. **Meeting with** Click or tap here to enter text.

**Objectives for period: From**Click or tap to enter a date. **To**Click or tap to enter a date.

**Probation Year** Choose an item. **Probation ends**Click or tap to enter a date.

**Academic Pathway** Choose an item.

**1. OBJECTIVES**

**Guidance**

Complete relevant sections for either Lecturer (Teaching and Scholarship) or Lecturer (Teaching and Research), All other sections should be completed.

When discussing and agreeing objectives, the academic line manager and probationer should refer to section 9 of the School Probationary Procedure for Probationary Lecturers. Objectives should be SMART and appropriate to the probationary Lecturer’s stage of development within the probationary process. Importantly they should allow the probationer to demonstrate that successful progress is being made at the relevant stage of probation leading to confirmation of appointment.

**Teaching**

**Scholarship**

Proportion of Probationer’s time agreed to be allocated to scholarship %FTE

**Research**

Proportion of Probationer’s time agreed to be allocated to research %FTE

**Contribution to School and University**

**2. TRAINING & DEVELOPMENT PLAN**

**Guidance**

Detail the probationary Lecturer’s training and development activities and the date by which they will be undertaken.

1. Completion of the University’s EDI, H&S and ISaT modules
2. Completion of the University’s Information Security Awareness training
3. Associate Module of PGCAPHE or medical equivalent
4. Formal Training Courses
5. Other Training and Development Activities

**Academic Line Manager’s Signature Date**Click or tap to enter a date.

**Probationary Lecturer’s Signature Date**Click or tap to enter a date.

**Dean’s Signature Date**Click or tap to enter a date.