

## **Modern Slavery Statement**

PROC-REF-014 vo.1, October 2019

### Modern Slavery Act 2015: Slavery and human trafficking statement

Modern Slavery Act 2015 (the "2015 Act") requires organisations who meet certain criteria to publish an annual statement outlining the steps taken by the organisation to ensure slavery and human trafficking is not taking place within the organisation or in any of its supply chains.

The University of Dundee is an institution of higher education. Our core purpose is the transformation of lives by working locally and globally through the creation, sharing and application of knowledge.

We are committed to the principles of the 2015 Act and to ensuring that there is no modern slavery or human trafficking in our organisation or in our supply chains.

When entering into business contracts, we do so in accordance with our policies to ensure that our business relationships are conducted in an environmentally, socially and economically sustainable manner.

To identify and mitigate risks, we carry out due diligence on new suppliers. As a part of our procurement process we ask the bidders to accept the <u>APUC Supply Chain Code of Conduct</u> and, if the contract value exceeds £50,000, also require bidders to complete a European Single Procurement Document which contains specific disclosure requirements in relation to slavery and human trafficking. Using these documents allows us to ensure that our suppliers acknowledge and comply with our values.

We intend to take the following steps to mitigate any risks in our existing supply chains:

- identifying supply chains which we consider most "at risk" in terms of slavery and human trafficking; and
- working with our suppliers to investigate these supply chains to ensure that no issues are present and that preventative measures are in place.

We are as an institution seeking to identify better and practicable processes in our procurement and business operations which will make a real difference in helping combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the 2015 Act and constitutes University of Dundee's slavery and human trafficking statement.

For and on behalf of the University of Dundee

October 2019
Approved by University Court 19 November 2019

# Modern Slavery Act 2015: Slavery and human trafficking statement – 2019 Update

Modern Slavery Act 2015 (the "2015 Act") requires organisations who meet certain criteria to publish an annual statement outlining the steps taken by the organisation to ensure slavery and human trafficking is not taking place within the organisation or in any of its supply chains. S54(4) of the 2015 Act, states that an annual statement is:

(a) a statement of the steps the organisation has taken during the financial year to ensure that slavery and human trafficking is not taking place—

(i) in any of its supply chains, and

(ii) in any part of its own business".

### **Completed Activity**

As part of the implementation of the OneUniversity system, the process for adding a new suppliers to the system has been re-designed. The revised process ensures that all new suppliers on the system irrespective of contract value sign-up to the APUC Supply Chain Code of Conduct rather than this being restricted to contracted suppliers. This promotes the code to a wider audience and ensures all new University suppliers adhere to the social compliance requirements of the code which are in alignment with the Modern Slavery Act 2015. The new supplier request process is also supported by the introduction of 'No PO, No Pay'.

Whilst no specific activity was undertaken on a particular 'at risk' supply chain categories due to resource constraints, efforts to ensure contracted suppliers adhere to the <u>APUC Supply Chain Code of Conduct</u> continued with all suppliers to new contracts in excess of £50,000 undertaken by the Procurement Team being asked to sign-up to the code as part of the tendering process.

#### **Future Activity**

Following the implementation of the OneUniversity system and the required period of support during the transition to business as usual, Category Managers plan to undertake analysis of 'at risk' supply chains as part of their Category Analysis and Plan development. One or more of these Category supply chains will be prioritised, and evaluated in detail to ensure procedures exist at all levels of the supply chain to mitigate the risk of modern slavery-related activities being in place.

Where appropriate, we will supplement our own efforts with activities already being progressed by APUC. See the <u>APUC Modern Slavery and Human Trafficking Statement</u> for reference.