

# USS Staff Engagement Dundee

Showing 403 of 403 responses

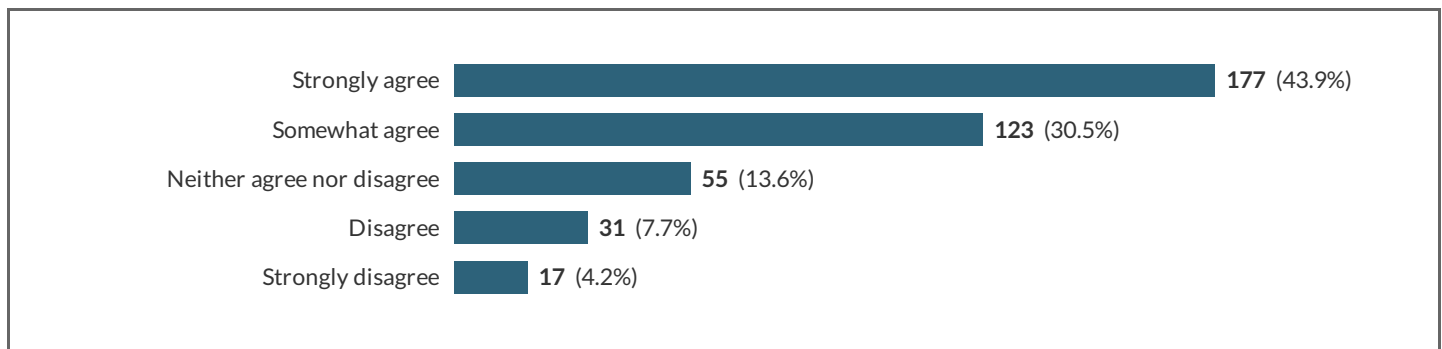
Showing **all** responses

Hiding question **10** and **1** other sub-question

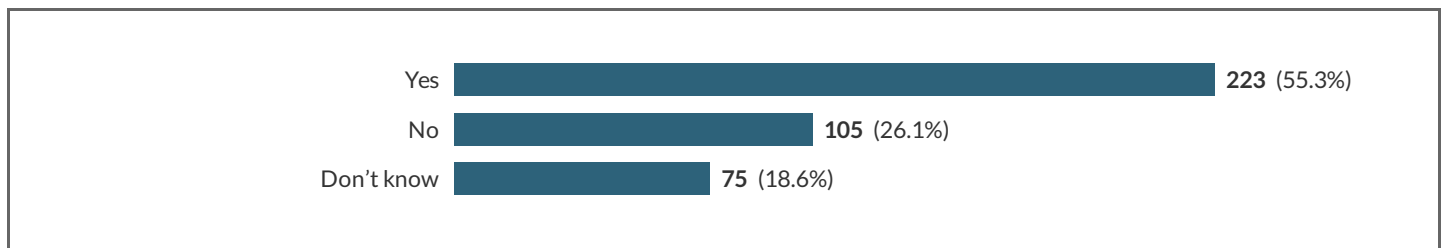
Response rate: 20%

## (A) General

**1** Do you consider the USS pension as an attraction of working at the University CURRENTLY?

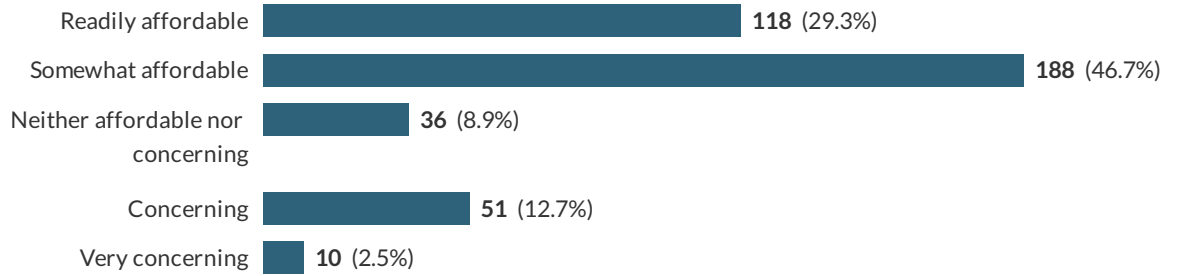


**2** Would you support a flexible option which would allow members of the scheme to pay in less than the required member rate (currently 9.6% of salary) for a short period of time, for a lower level of benefit? (Please note that this option would not be a replacement for the main scheme, rather another option to help those members currently choosing not to participate in the scheme, often because the 9.6% contribution is too expensive for them right now)

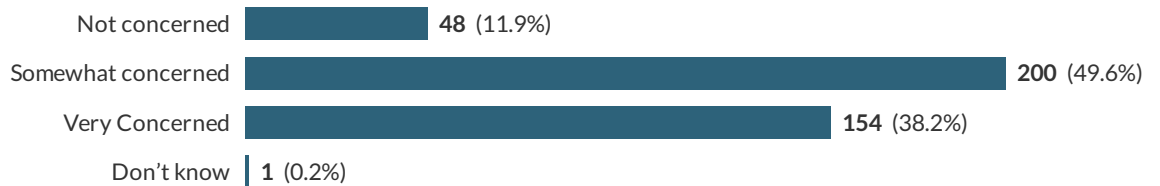


## (B) Contributions

**3** Do you think the level of contributions to USS at the current rate of 9.6% of salary per-month is readily affordable, or concerning?



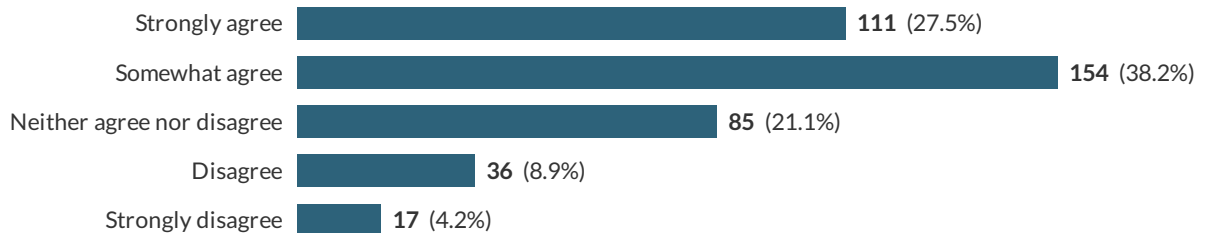
4 Would you be concerned about affordability if your contribution to USS were to increase?



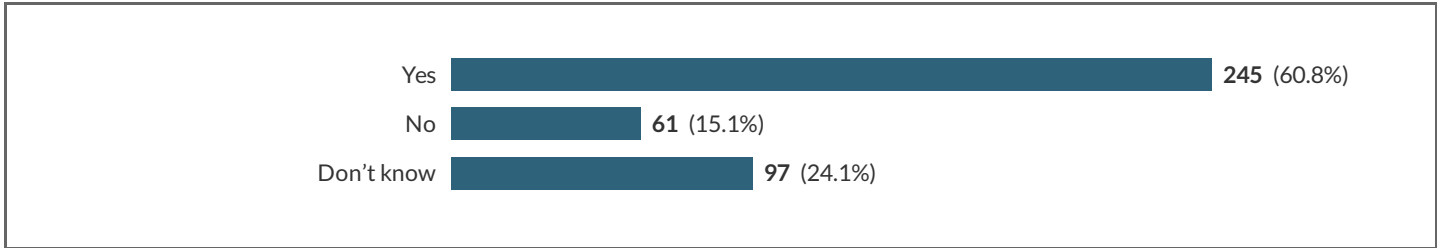
5 Are you aware that the University also contributed over one-fifth of your salary (21.1%) into your pension?



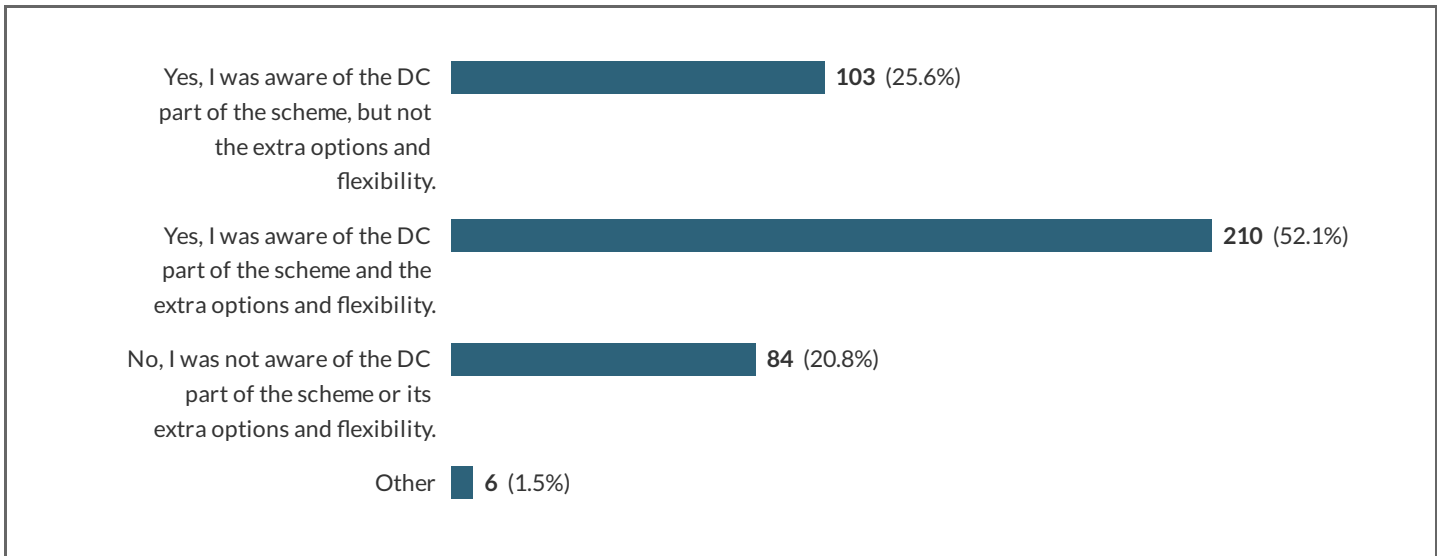
6 The USS pension scheme offers value for money.



**7** Do you consider the promises provided by the Defined Benefit\* part of the scheme (the USS Income Builder) to be worth retaining going forwards, regardless of the cost to you?



**8** Do you know that Defined Contribution (DC)\* provision (the USS Investment Builder) forms part of the scheme design, and that it can offer extra options and flexibility?



**9** Death and incapacity benefits, and leaving something for my family and other beneficiaries is important to me.

